

Engagement Options



Which TalNet innovations align with the goals for your organization? Think about how they will benefit your stakeholders. Then discover a way to engage.

Jump-start your decision process by selecting options below:

HireReach

Helps employers adopt fair and objective hiring practices to connect the right people to the right jobs.

- Schedule a 15-minute call to learn how evidence-based selection (EBS) can improve your hiring.
- Apply to join the next HireReach Academy to implement EBS in your organization.

CareerPoint

Helps students and adults find their place in the world of work, matching interests and abilities with training, support and careers.

- Work with CareerPoint staff to align existing student and alumni career centers with evidence-based career pathway (EBCP) best practices.
- Provide training for staff and offer career navigation services for the jobseekers you serve.
- Allocate resources and establish a career center for employees to plan and support career advancement within your organization.

SkillSense

Supports development of communication, teamwork, responsibility and other social-emotional skills vital for every stage of life.

- Work with West Michigan Works! and Ottawa Area ISD to provide skill development opportunities for your organization.
- Implement SkillSense training for your employees.
- Embed the SkillSense curriculum in your classrooms.

JobSync

Documents our understanding of in-demand West Michigan jobs and the occupational and foundational skills needed to succeed at them.

- Participate in JobSync consortia-style job analysis activities hosted by West Michigan Works! employer councils. Assign staff to organize job analysis sessions and provide subject matter experts (SMEs) to participate.
- Participate in JobSync consortia-style job analysis activities hosted by educational institutions. Assign staff to support these sessions to develop and improve curricula.
- Use the information from JobSync job analysis reports to improve your job descriptions and your education and training programs.

IncludeAll

Helps organizations be more intentional in their efforts to increase Diversity and Inclusion.

- Use the guidebook, "Diversity & Inclusion: Five Essential Leadership Competencies of an Effective D&I Practitioner," to identify steps that ALL leaders can take to support the professional development of D&I practitioners and advance inclusion efforts in your organization.
- Watch and share the leadership competency workshop recordings on YouTube and participate in future D&I events.

Next Steps

1. Consider which leaders from your organization can lead and manage each of the projects should you choose to participate.
2. Visit [TalNet.org/contact-us](https://www.talnet.org/contact-us) and submit a form to confirm your interest in a specific innovation and/or to receive future TalNet correspondence. Multiple individuals are welcome to sign up.

